U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

1	For Official Use Only	
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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U- 7/62	2. Fiscal Year Covered From:		
	7 / 10 / 3004 Through: 12 / 3/ / 2004		
3. Name and address of person filing.	4. Name, file number, and address of labor organization.		
Name Robert & Boogren	Name IBEW Local 160		
	Labor Organization File Number 673 - 522		
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any		
Street 8639 Jewel Ave S.	Street 2522 MARShall ST. NE		
City Cottage Grove	City Minnea Pocis		
State Minnesota ZIP Code +4 550/6	State Minnesota ZIP Code + 4 55418		
5. Position in labor organization. Business Representative			

Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.			
6. Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.		
Name XCEL ENERGY	Breakfast		
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any	7.b. Amount.		
Street 414 Nicollet MAII	7.0. Amount.		
City Minne AFOLIS	\$ 800		
State MinnesofA ZIP Code +4 55401			

## Signature

15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompanundersigned's knowledge and belief, true, correct, and complete. (See the see the second sec	IVING documents), has been examined by the signatory and is, to the best of the
Signed Robert O Barre	on 8/2/25 (13 170) 3/2/

Date

Telephone Number

Name of Person Filing	File Number U-			
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.				
8. Name and address of Business (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	9. Business deals with:  a. Labor Organization b. Trust c. Employer			
10. If 9.b, or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City	11.a. Nature of such dealing.  11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.			
State ZIP Code + 4	12.b. Amount.			
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.				
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.			
Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	MA			
13.b. Is the Business an Employer or Consultant?	14.b. Amount of payment.			